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# **Topics**

# What is IT Enabled Business Transformation?

- Planning and Designing a Transformation Programme
- One Critical Tipping Point
- Case Studies
- Conclusions





**Underlying Programme Objectives** 



After Zuboff

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## **Strategic Alignment:**

### A approach to the planning and design of a transformation programme

- A semi-formal method to help an organisation define:
  - The optimum IS/IT strategy that will enable an organisation to achieve its strategies and objectives.
  - How emergent and newly established IS/IT can be used to enable new and improved strategies and objectives that will increase the organisation's overall effectiveness.
  - The contents of the programme and their dependencies
- It helps an organisation answer 3 basic questions:
  - What is the IS/IT capability needed to support delivery of the current business strategies?
  - What are the development and delivery imperatives for this capability?
  - What are the opportunities to use IS/IT to create and adopt different business strategies?

# **Strategic Alignment: Inputs and Outputs**



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# **Strategic Alignment: Model Objects and Linkages**



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### **Strategic Alignment: Object Linkage Example**



Note: The diagram is taken from the report produced by a Strategic Alignment Project carried out for a major UK utility.

To maintain commercial confidentiality some of the text and the linkages have been altered.

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### **Results Chains:**

#### **Developing a Transformation Plan**

#### A reasoning and modelling tool which:

- Identifies the relationship between projects (initiatives) and their deliverables (outcomes).
- Defines how initiatives contribute towards achievement of objectives.
- Defines the dependencies between initiatives and the logical sequence for development.
- Forces quantification of the benefits delivered by each outcome.
- Eliminates double counting of benefits
- Identifies and defines risks (assumptions) and where their impact will be.

#### Defining Outcomes :

- All initiatives must have an outcome which can be quantified
- The "MEDIC" notation provides an effective way of doing this.
  - MEDIC
    - Maintained
    - Eliminated
    - Decreased
    - Increased
    - Created
- Note "improved" is not an acceptable outcome
  - it is too vague.

# **Results Chain Example: Level 0 Model for a Business Objective**



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### **Strategic Alignment and Results Chains Summary**

- The Strategic Alignment process will provide information to help define the critical elements of the IS/IT Strategy and IS/IT Enabled Transformation Plan:
  - The IT infrastructure required hardware, software, network, etc.
  - The applications and data architecture required
  - Which elements of the existing architectures can be retained and which have to be replaced.
  - Identification of the new and emergent technologies which will be needed to deliver the existing business strategies
  - Identification of the new and emergent technologies which will have the potential to change business strategies.
- The Results Chain will add further detail to the IS/IT enabled Transformation Plan
  - Business priorities
  - Technical and organisation dependencies of the technologies and architectures
  - The applications that can be delivered immediately and will deliver immediate business benefits – the "Low Hanging Fruit".
  - Costs, Risks and Benefits.

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a Tipping Point: The Sense-Think-Do Paradigm?



### **The New Sense-Think-Do Paradigm**



# Sense-Think-Do Paradigm Shift

- Potentially transforms the way organisations run their operations
- Change from Doing Things Right to Doing the Right Things
- 4 technology developments have fundamentally changed this paradigm
  - Measurement and recording technologies –often in real time Sensing
  - Wi-Fi and the internet to communicate data and instructions
  - Big Data storage technologies
  - Modelling and analytical software Thinking
- Application of these technologies within organisations brings further benefits
  - Flexibility ability to respond to changes in the business environment
  - Agility ability to change quickly
  - Competitiveness ability to influence the market
- Technology alone won't make it happen
  - New processes
  - New skills
  - Different culture

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# **Examples of IT Enabled Business Transformation**

Sector	Programme	Technology	Change		
			Automation	Information	Transformation
Defence	Sigint	Sensors Computing			
Utilities Electricity Distribution	Asset Management	Big Data / Analytics Computing			
Utilities Electricity Supply	Smart Metering	Sensors / Control Systems Internet/Wi-Fi Analytics / Computing			
Retail	On-line Shopping	Internet/Wi-Fi Big Data / Analytics Computing			
Health	Patient Records	Internet/Wi-Fi Big Data / Analytics Computing			

Potential Size of the Business Improvement Opportunity



Potential Size of the Business Improvement Opportunity



# **Asset Investment Planning in a European DNO**

<ul> <li>The Problems</li> <li>Aging Infrastructure: Asset Time Bomb</li> <li>New and possibly more invasive regulation within the next decade</li> </ul>	<ul> <li>The Approach</li> <li>Develop an application that could explore and understand the problems</li> <li>Identify potential solutions to the problems</li> <li>Define a new business strategy based on the optimum solution</li> </ul>
<ul> <li>The Critical Questions</li> <li>How real was the Asset Time Bomb threat?</li> <li>Would the existing business strategy be able to manage the problems caused?</li> <li>If not, what strategy would manage the problems?</li> </ul>	<ul> <li>The Unknowns and Risks</li> <li>Technology new to the organisation</li> <li>Development approach not been used before</li> <li>Data availability</li> <li>End user acceptance</li> </ul>

### **Outcome: The Questions Answered**



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### **Outcome: A New Strategy Identified**



### **Outcome: Reverse CAPEX:OPEX Ratio**



## The Result and What Happened Next

#### **Derisking the Project**

- Prototype first
  - I Region
  - 3 Asset types
- Use of experienced consultants and modellers
- Rigorous MoSCoW analysis
- Precise documentation of all assumptions, equations and model variables
- End-users forced to provide data and validate
- Incremental development

#### **User Acceptance**

- Initial disbelief about approach and results
- These were overcome by:
  - Heavy and continuous user involvement
  - Data collection and validation
  - Design workshops involving end-users
  - Model testing and evaluation
- User training and more user training
- Top Level management commitment
- Selecting model champions
- "Benefit and Exploitation" workshops

#### **Roll-Out and Exploitation**

- Implementation of the model across all regions
- Re-engineered asset planning and design processes
- Application becomes "business as usual"
- Extension of the model's functionality and content
- Recruitment of 300+ engineers
- On-going strategy review and optimisation process
- Realtime network monitoring implemented at lower voltages
- Proactive regulator relationship processes

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Transformation

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# **IT Enabled Business Transformation Programmes**

# .....a Reality Check?

Sector	Programme	Technology	Change		
			Automation	Information	Transformation
Defence	Sigint	Sensors Computing	Yes	Yes	Yes
Utilities Electricity Distribution	Asset Management	Big Data / Analytics Computing	Not Applicable	Yes	Yes
Utilities Electricity Supply	Smart Metering	Sensors / Control Systems Internet/Wi-Fi Analytics / Computing	Yes	Yes	Potentially
Retail	On-line Shopping	Internet/Wi-Fi Big Data / Analytics Computing	Yes	Yes	Getting There
Health	Patient Records	Internet/Wi-Fi Big Data / Analytics Computing	No	No	No

# Conclusions

